



CUPE 2357 – In The Loop

December 2024

President's Message

To all our members who are celebrating Christmas and partaking in various other cultural and family traditions this holiday season. We extend the warmest wishes to each of you and your near and dear ones.

Words can not express what you and your contributions mean to the students and communities you serve in your various roles within the Ottawa Catholic School Board.

In the New Year, we will be ramping up member engagement activities, we will also be visiting quite a few schools in the first few months of 2025!

We look forward to seeing you!

Have a blast this holiday season. Merry Christmas, CUPE 2357!

Cynthia Steeves

President – CUPE 2357

CUPE 2357 Job Descriptions

- The CUPE 2357 website has been updated with most of the OCSB/CUPE Job Descriptions.
- As the union receives job descriptions, we will continue to post to the website.

School Holiday Closures

**DEC
23**

First day of School Holiday Closure

**JAN
3**

Last day of School Holiday Closure

**DEC
25 & 26
JAN 1 & 2**

Statutory Holidays

**DEC
23, 24,
27, 30 &
31
JAN 3**

Vacation Days due to school closures





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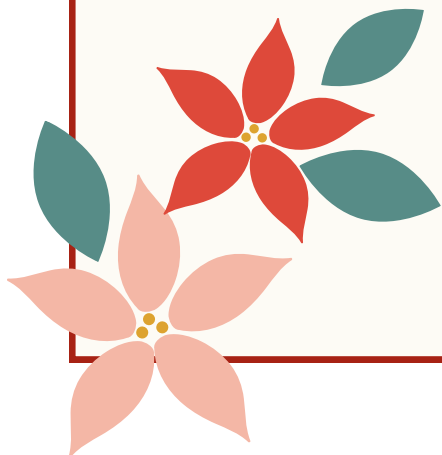
Call for Nominations

Secretary Treasurer (Term)

This is a call for nominations for the position of CUPE 2357 Secretary Treasurer (Term). This term position will be for the duration of March 2025 to September 2025.

Nomination Deadline

As per CUPE 2357 bylaws, all nominations forms need to be submitted to CUPE 2357 by January 24, 2025. Please see the nomination form attached to the end of this newsletter.



OCSB – CUPE PD Funding

- CUPE employees can apply for a \$400 fund from the OCSB to pay for Personal Development learning.
- Employees can access this fund once every two years.
- More information can be found in the OCSB Board Business email sent on December 4th
- Application forms can be found in the OCSB Forms Portal under:

CUPE 2357 PD Funding Application

Broken Glasses

- CUPE members who have had their prescription glasses broken at work can put in a claim to have them replaced through WSIB.
- Please see the information flyer attached to the end of this newsletter for steps on how to apply for reimbursement for broken glasses.
- This information flyer can also be found on the CUPE 2357 website under CUPE News -> Broken Glasses





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Breaks & Uninterrupted Lunch

Breaks (Article 4.03)

1.0 (7.5 hours) – Two 15 minutes breaks One break in each half of the normal scheduled day.

.75 (5.25 hours) – One 15 minute break.

.5 (3.5 hours) – One 15 minute break.

Breaks are not to be scheduled within the first or last hour of the work day.

30 minute Uninterrupted Lunch

Article 4.01(c) (i)

1.0 (7.5 hours) – 30 minutes lunch

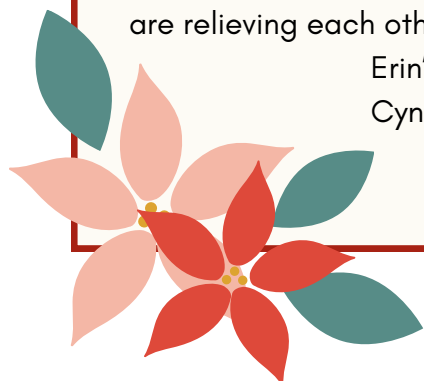
.75 (5.25 hours) – 30 minute lunch

.5 (3.5 hours) – No lunch break

The full 30 minutes of lunch breaks are unpaid and are to be uninterrupted. Transition time should be built into the schedule in instances where CUPE members are relieving each other. For example:

Erin's lunch 12-12:30

Cynthia's lunch 12:35-1:05



CUPE Committees

We are looking to add more committee members to some of the CUPE 2357 Committees. Please be on the look out for an membership email coming soon requesting additional members.

- Member Care Fund
- Political Action
- Member Engagement
- Elections

Fraudulent Use of Sick Leave

- Members are reminded that fraudulent use of sick leave is grounds for termination.
- The union strongly recommends that members do not use sick leave as vacation leave.
- Sick days are for employee's only. Taking a sick day to care for an ill family member is also considered a fraudulent use.



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Changes to OMERS Contributions

In 2027 there will be changes to OMERS pension contribution rates.

Members can view the information memorandum from CUPE National's Senior Research Officer, Mark Janson, on the CUPE 2357 website.



SENS Game Winner

Congratulations to
Richard Lanteigne
who won two SENS tickets for the January
26th game.
The draw for the tickets took place during
the November 27th
General Membership Meeting.

Our thanks to Ravenlaw Law Firm who
kindly provided the tickets.





CUPE 2357
EDUCATION WORKERS



SCHOOL VISIT SCHEDULE

DEC 3RD-13TH, 2024

➞ VARIOUS TIMES (BEFORE SCHOOL)

TUES.DEC.3RD

Holy Redeemer - 7:45am

THURS. DEC.5TH

St.Leonard- 8:30am

FRI.DEC.6TH

St.Bernadette - 8:30am

MON.DEC.9TH

St.Joseph HS - 7:15am

TUES.DEC.10TH

St.Juan Diego - 8:30am
St.Bernard -8:30am

WED.DEC.11TH

St.Kateri - 8:30am
St.Isidore-8:30am

THURS.DEC.12TH

St.Brigid -7:45am
St.Benedict-8:15am

FRI. DEC.13TH

St.Matt's HS-7:45am
Convent Glen-8:30am
St.Veronica-7:45am



CUPE 2357
EDUCATION WORKERS

JOIN US FOR A CHAT!

SCHOOL VISIT SCHEDULE

DECEMBER 16TH-19TH, 2024;
VARIOUS TIMES

Monday Dec.16th -

St.Juan Diego -8:30am

McHugh - Fisher Park - 8:00am

Wednesday Dec.18th

St.Pat HS - 7:45am

St.Mark HS - 7:30am

Thursday Dec.19th

Chapel Hill -8:30am

St.Stephen - 7:45



WSIB PRESCRIPTION EYEWEAR POLICY

PRESCRIPTION EYEWEAR

Definitions

Eyewear - An assistive device is a broad term with several subcategories, one of which is prescription eyewear.

"Prescription eyewear" is a device, prescribed by a health care practitioner, that serves as an extension of the body by correcting and improving the worker's vision and includes:

- prescription glasses (frames and lenses)
- prescription safety glasses (if worker paid for original prescription safety glasses and not the employer)
- prescription contact lenses, and
- prescription sunglasses (including non-corrective sunglasses if prescribed for medical conditions such as photophobia).

CRITERIA FOR PAYMENT

The WSIB pays for a worker's prescription eyewear if:

- the worker requires prescription eyewear as a result of one or more of the situations described in the section called "Entitlement criteria for allowing prescription eyewear",
- the eyewear is prescribed for the worker by a health care practitioner, and
- the eyewear is approved by the WSIB

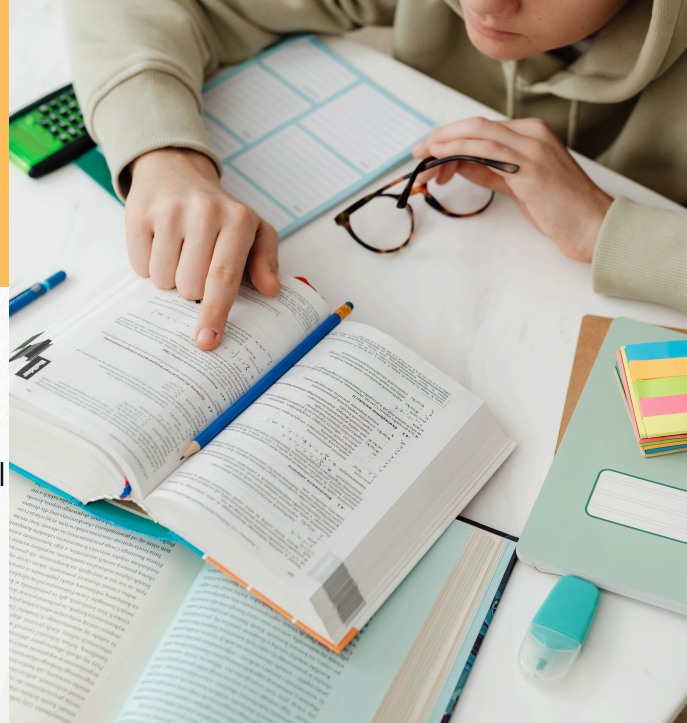
APPROVAL BEFORE PURCHASE

Before obtaining initial, replacement, or repaired prescription eyewear, workers should get approval from the WSIB.

In the event that:

- the WSIB does not approve the purchase, or
- the price exceeds the amount that would be authorized by the WSIB,

the WSIB is not responsible for the cost of the prescription eyewear, or the costs above the amount authorized.



AT A GLANCE

**Prescription eyewear
damaged at work may be
eligible for replacement
even if you are not injured**

**FOR FULL DETAILS
SCAN HERE**



CUPE 2357 NOMINATION FORM

(Officers only)

NAME: _____

POSITION RUNNING FOR: _____

NOMINATOR: _____
(printed name and signature)

I, _____ accept the nomination for
position of _____.

(signature of nominee)

DATE: _____

**PLEASE NOTE

as per CUPE Bylaws Section 12:

Nominations shall be received at the regular membership meeting held one month prior to the termination of term of office. To be eligible for nomination a member shall have attended at least fifty percent of the membership meetings held in the previous twelve months or in the period he was a member, if less than a year, unless a valid reason, acceptable to the Local, is given for non-attendance by the next membership meeting.

No nomination shall be accepted unless the member is in attendance at the meeting or has allowed to file at the meeting his consent in writing, duly witnessed by another member.

No member shall be eligible for nomination if he is in arrears of dues and/or assessments.