

CUPE 2357 General Membership Meeting

November 27, 2024

The meeting began with a moment of silence to honor the memory of a recently deceased member. The Executive Board presented reports on various issues, including:

- **Grievances:** Updates on ongoing grievances and arbitration cases.
- **Steward Report:** Information on steward activities and member concerns.
- **Health and Safety:** Discussions on violence in schools, workplace accommodations, and WSIB claims.
- **Bylaw Amendments:** Approval of minor changes to the Equality Statement and Code of Conduct.
- **Budget 2025:** Approval of the budget, which includes increased spending on salaries and other expenses.
- **OMERS Pension:** Information on upcoming changes to contribution rates.
- **Committee Sign-Up:** Call for members to join union committees.
- **Unapproved Leave:** Warning about the consequences of taking unapproved leave.
- **Vacation Pilot Project:** Discussion of a new pilot project for vacation leave and its potential impact on future bargaining.
- **Violence in Schools:** Addressing concerns about increasing violence and discussing potential actions.
- **Work Refusal:** Guidelines on when and how to enact a work refusal.
- **Health and Safety Committees:** Information on member rights and responsibilities regarding health and safety committees.
- **Harassment and Toxic Workplaces:** Encouraging members to follow proper procedures for reporting harassment.
- **Breaks and Uninterrupted Lunch:** Reminders about the importance of taking breaks and strategies for ensuring uninterrupted lunch periods.

The meeting concluded with a draw for prizes and a final discussion on various workplace issues.