

CUPE 2357 General Membership Meeting Summary - September 12, 2023

Key Decisions:

- Nicole Holmes was elected as the new Secretary-Treasurer.
- Bylaw amendments were presented and will be voted on at the November GMM.
- The membership approved the Executive Board's decision to relocate the union office to a new location.

Reports:

- The Treasurer's report provided an update on the local's financial status, including the new GIC investment.
- The Executive Board reported on various activities, including attendance at the CUPE National Convention, ongoing negotiations with the employer, and the impact of staffing shortages.
- The Grievance Committee provided updates on various grievances, including those related to vacation leave, job evaluation, and health and safety.
- The Steward Committee shared information about their upcoming training session and the importance of site leads.
- The Health and Safety Committee discussed workplace safety concerns, including heat stress and violent incident reporting.

Other:

- The membership was informed about the upcoming Bill 124 remedy and the arbitration process.
- The union is advocating for members regarding vacation leave requests and staffing shortages.
- The membership was reminded about the importance of updating personal contact information with the employer.
- The union is working to address the issue of intermittent staff and their impact on staffing levels.
- The membership was encouraged to participate in upcoming member engagement initiatives.

Note: This summary does not include all details from the meeting minutes.

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