

CUPE 2357 General Membership Meeting Summary - September 11, 2024

Key Decisions:

- All proposed bylaw amendments were approved by the membership.
- The 2nd Vice President position will be booked off full-time from September 3rd, 2024 to February 3rd, 2025.
- The membership was informed about a new provincial policy regarding student cell phone use in schools and the potential consequences of staff phone use during work hours.
- The union cautioned members about using sick leave in place of denied vacation leave requests.
- The union clarified its role in situations involving CAS investigations.
- The membership was informed about the use of OTIP partnership funds.
- The employer will revert to the previous model for determining extra OA hours allocated to each school.

Reports:

- The financial report showed the local in a healthy position.
- Grievances on various issues, including layoffs, duty to accommodate, and vacation leave, were reported.
- Upcoming arbitration dates were announced.
- Information on steward responsibilities and site leads was provided.
- Important health and safety reminders were shared, including reporting violent incidents and accident forms.

Other:

- New member orientation kits will be distributed in schools.
- The membership was informed about upcoming member engagement events.
- Winners of a draw for RedBlacks game tickets were announced.

Resources:

- The union's collective agreement can be accessed on the cupe2357.com website.

Note: This summary does not include all details from the meeting minutes.