

# In The Loop

## CUPE 2357 NEWSLETTER

September 2024

### *President's Message:*

Welcome! Whether you're experiencing your first few weeks as a new employee to the OCSB and member of CUPE 2357 or you are a returning member of our CUPE 2357 union family, it is my pleasure to welcome you to the 2024/2025 academic year.

A new school year always feels like a fresh start—a time to take stock, explore new possibilities, establish goals, and set priorities. It's important to do that as individuals and as a union at the local level, and to do so in the context of the world around us.

The strength of a Union always starts locally, and I, along with the rest of the executive, look forward to the 2024/2025 academic year and continuing to build on the strong Local that we have here at CUPE 2357. We have a few great member engagement activities in the planning stages for this year, stay tuned for more details to come on our first member engagement event in late October.

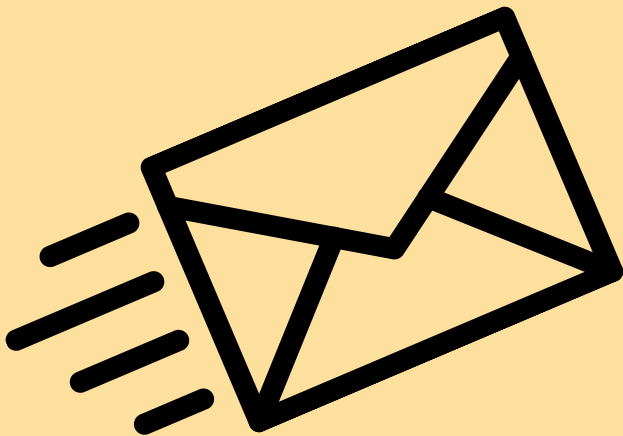
We look forward to seeing you at our GMM (General Membership Meetings) this year and around the various work occasions within the OCSB, as we get out and visit through the school year.

Wishing you all a great year ahead.

Cynthia Steeves  
President- CUPE 2357

## Leave of Absence

Members are advised that if you are planning to take a leave of absence, you will need to request the leave from HR at least two (2) months ahead of time.



The CUPE 2357 office no longer has a fax machine.

Documents can be scanned and emailed to:  
[executive@cupe2357.com](mailto:executive@cupe2357.com)

## Help Desk Tickets

Help desk tickets created in the old system will not be transferred to the new hosted environment. If you have any pending requests, please create a new ticket after August 19, 2024.



## Want to be a CUPE 2357 Site Lead?

Please refer to the [CUPE2357.com](http://CUPE2357.com) website for a full description of the Site Lead Role.

Contact [executive@cupe2357.com](mailto:executive@cupe2357.com) if you would like to take on this important communication role. The following schools do not have a Site Lead:

- |                            |                         |
|----------------------------|-------------------------|
| Convent Glen Elem.         | Holy Spirit Elem.       |
| St. Joseph HS              | St. Philip Elem.        |
| St. Cecilia Elem.          | St. Stephen Elem.       |
| St. Patrick Elem.          | All Saints HS           |
| Dr. FJ McDonald Elem.      | St. Isidore Elem.       |
| St. Anthony Elem.          | St. Francis Xavier HS   |
| St. Elizabeth Elem.        | St. Bernard Elem.       |
| St. Paul HS                | Holy Cross Elem.        |
| St. John the Apostle Elem. | St. Luke Elem. (Ottawa) |
| St. James Elem.            | St. Thomas Moore Elem.  |
| St. Claire Elem.           | Frank Ryan              |
| St. Dominic Elem.          | St. Rita Elem.          |
| Corpus Christi Elem.       |                         |

## Damage to Personal Cell Phones

With the new legislation that has been put in place this September regarding student cell phone use in class, members are reminded that if your cell phone is damaged during your work day, it will not be covered by the employer.

Unless you have written direction from your supervisor that states you *\*Require\** a personal cell phone in order to complete your work duties, then personal cell phones are not considered as a requirement for your job.

Check out the [CUPE2357.com](http://CUPE2357.com) website for lots of information:

- Current & past Collective Agreements
- Wage Grids
- Bylaws
- Executive Board Bios
- Links to Edvantage, OTIP, EWBT, FEAP, & Canada Life
- Meeting Minutes
- Newsletters



## Upcoming Dates:

**CUPE 2357 General Membership Meetings:**

**November 27 - West**

**February 26 - Virtual**

**May 21 - East**

**School Calendar Dates:**

**October 11 - PD Day**

**October 14 - Thanksgiving Day**

**November 8 - PD Day**

**December 2 - PD Day**



## Where Do I Find My Entitlements?

Members can find their entitlements in ATE, by clicking on “EasyConnect” then “Year-to-Date-Entitlements”. Listed here will be vacation day, sick day, special leave day allotments for the year, among other leaves.

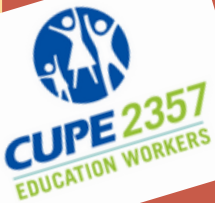
The employer needs to enter each employee’s entitlements individually. This takes a considerable amount of time, please be patient and check to back to see if yours has been updated.

## September 11 Election Results

At the September 11th GMM, the following elected positions were filled:

President: Cynthia Steeves (acclaimed) 2 year team  
2nd Vice President: Francine Meledoro (acclaimed) 2 year term  
Recording Secretary: Erin Grant (acclaimed) 2 year term  
Trustee: Jess Oakman (acclaimed) 3 year term

## CUPE 2357 Executive Board & Trustees



President:	Cynthia Steeves
1st Vice President:	Joanne Howell
2nd Vice President:	Francine Meledoro
Secretary Treasurer:	Nicole Holmes
Recording Secretary:	Erin Grant

1 year Trustee	Andrea Mailhot
2 year Trustee	Tory Murray
3 year Trustee	Jess Oakman

# September 11 Election Results

AUTUMN STYLE  
EXPECTATION



AUTUMN STYLE  
REALITY



BECKY BARNICOAT

BFUK