

# CUPE 2357-In The Loop

## President Message

On behalf of the Executive Board

As summer approaches, we wanted to take a moment to highlight the banner year that we had as a local, we had some big wins with the employer and the province, that should be acknowledged:

- Paid sick leave from Day 1 for long term contracts. (3+ months)
- Bill 124 Remedy payment
- Increase in Extra OA Hours
- Extra Day of PAID work (Thursday before school year starts) for long term contracts (3+ months)
- EarlyOn Workers joining CUPE 2357
- Preliminary Award - Ongoing local grievance



We also acknowledge the consistent plaguing issues of violence, short staffing and workload in our system. As your CUPE 2357 Executive Board we are committed and passionate about each of our roles and fiercely advocating and fighting for equality, fairness, wellness and safety in the workplace for our members. We look forward to the 2024-2025 school year and continuing this journey with you all.

Thank you to members who have personally reached out to thank us for various reasons or an email of encouragement, it fills our cup to get these emails, like every job- this job can be really tough some days.

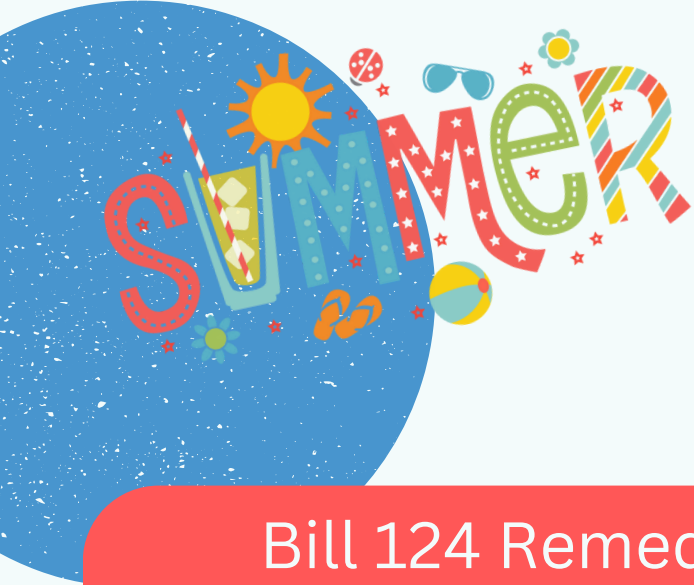
Wishing you all a wonderful summer filled with joy, relaxation, and unforgettable memories.



On behalf of the CUPE 2357 Executive Board,

*Cynthia Steeves*  
President

[cupe2357.com](http://cupe2357.com)



## Bill 124 Remedy -A Great Big Thank You!

We want to acknowledge and thank, again, the entire payroll staff and Bill 124 Task Group, many who are CUPE staff, for all the hard work they have been putting in to ensure that the remedy is in CUPE member's accounts.

If you have questions or concerns with your Bill 124 remedy settlement, please contact: [payroll@ocsb.ca](mailto:payroll@ocsb.ca). It will take time for payroll to respond to inquires, as they are very busy and have been recieving many emails.

## We look forward to seeing you at the next General Membership Meeting (GMM)

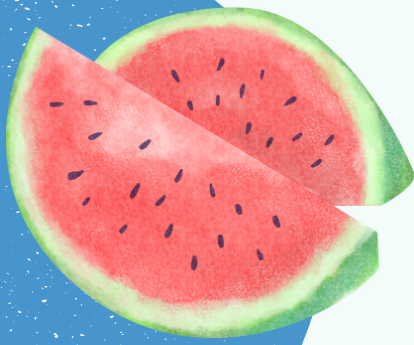
When: September 11, 2024

Where: 1505 Carling Ave

Time: 6:30pm-8:30pm



[cupe2357.com](http://cupe2357.com)



## Summer Closure

The CUPE 2357 office will  
be closed  
from  
July 29, 2024  
to  
August 5, 2024.

## Offence Declaration

**A reminder to members to complete  
their Offence Declaration.**

**This can be found by logging into  
your**

**MyOCSB account**

**-> Offence**

**->Declaration**



## CUPE2357.com

The Cupe 2357 website has lots of information for members:

- Current and past Collective Agreements
- Updated Wage Grids
- Bylaws
- GMM Minutes
- Newsletters
- Executive Board Bios and Steward Info
- Upcoming calendar events
- Links to EBWT, EAP, OTIP, CanadaLife, Edvantage
- EDP, EA & RECE Staffing Processes
- Coming soon: CUPE Job Descriptions

[cupe2357.com](http://cupe2357.com)



# Broken Glasses

Members who have their prescription glasses broken while on the job can read about the process with WSIB to get them replaced. Please visit, [wsib.ca/en/operational-policy-manual/prescription-eyewear](https://wsib.ca/en/operational-policy-manual/prescription-eyewear) to find out more.

Save 30% off Jamieson Vitamins for Edvantage members. Visit: [edvantage.ca](https://edvantage.ca) to find out how.

## Upcoming Staffing Rounds

The employer is in the middle of the EDP, EA and RECE Staffing rounds. Members can see the staffing timelines posted on the [cupe2357.com](https://cupe2357.com) website.

Qualified Casuals wishing to apply for full time positions, can expect the list of job openings to be posted around June 24-25.

Sign up for job postings alerts to receive them in your OCSB inbox:

- > OCSB Staff Portal
- >ATE
- >Job Postings
- >Manage Job Alerts

Click the "I wish to be emailed when my employer posts internal jobs" box

## Call for Nominations

CUPE 2357 Executive Board positions that are open for nominations this year are:

- President,
- 2nd Vice President,
- Recording Secretary
- 3 Year Trustee

If elections are needed, they will take place at the next GMM, on September 11th, 2024. Please see the nomination form attached to this newsletter.



# OTIP Wellness Workshops

Did you know OTIP offers free wellness workshops? More information can be found at: [www.otip.com/Wellness-Events-and-Webinars](http://www.otip.com/Wellness-Events-and-Webinars)

July

Self-Confidence and Assertiveness Workshop

July 29 – August 19

October

ADHD and Substance Use: Shining Light on the Complicated Relationship

October 1 at 4 p.m. (ET) – English

October 1 at 4:30 p.m. (ET) – French

Mental Fitness Challenge (Stress Reduction with Mindfulness-Based Cognitive Therapy)

October 15 – November 18

Stay tuned for more information on the [OTIP Website](http://www.otip.com)

If you need to get a medication pre-authorized by OTIP - call or follow the steps on this website:

FACET Program (Drug Prior Authorization)

Phone: 1-844-492-9105

Fax: 1-844-446-1575

Find my form:

[www.facetprogram.ca](http://www.facetprogram.ca)

## OTIP Bursary Program

OTIP awards \$1500 to 20 students each year.

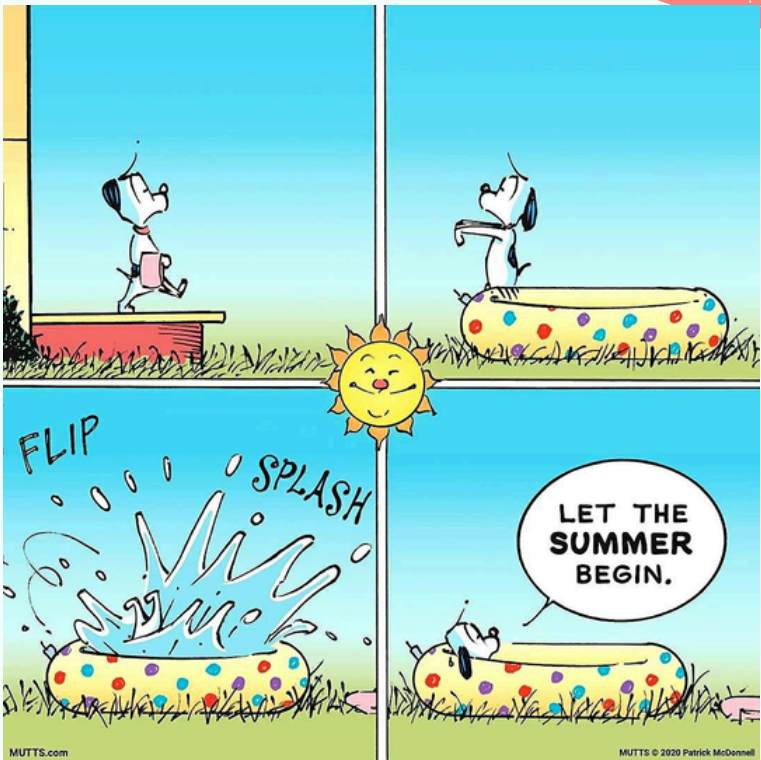
The June 1, 2024 deadline is fast approaching, .

Visit: [otip.com/Why-OTIP/Bursary](http://otip.com/Why-OTIP/Bursary) for more information



# calvin and hobbes

by WATERS





CUPE 2357 has not be able to meet quorum at the last two GMM, held on March 20th and May 22nd.

The next GMM is scheduled for:  
September 11, 2024 6:30-8:30pm.

Language on Quorum can be found in our bylaws posted on the CUPE 2357 website. Section 4 (c) Quorum

# WHAT IS QUORUM?

A quorum is the minimum number of members of a group necessary to constitute the group at a meeting. In a deliberative assembly (a body that uses parliamentary procedure, such as a legislature), a quorum is necessary to conduct the business of that group.

CUPE 2357 needs 24 members (including the Executive Board) to achieve QUORUM at a SMM/ GMM to conduct business.

When quorum is not reached, business cannot be conducted, which leaves the Executive Board to make decisions, rather than the membership.



# CUPE 2357 NOMINATION FORM (Officers only)

NAME: \_\_\_\_\_

POSITION RUNNING FOR: \_\_\_\_\_

NOMINATOR: \_\_\_\_\_

(printed name and signature)

I, \_\_\_\_\_ accept the nomination for  
position of \_\_\_\_\_.

\_\_\_\_\_  
(signature of nominee)

DATE: \_\_\_\_\_

## \*\*PLEASE NOTE

as per CUPE Bylaws Section 12:

Nominations shall be received at the regular membership meeting held one month prior to the termination of term of office. To be eligible for nomination a member shall have attended at least fifty percent of the membership meetings held in the previous twelve months or in the period he was a member, if less than a year, unless a valid reason, acceptable to the Local, is given for non-attendance by the next membership meeting.

No nomination shall be accepted unless the member is in attendance at the meeting or has allowed to file at the meeting his consent in writing, duly witnessed by another member.

No member shall be eligible for nomination if he is in arrears of dues and/or assessments.