

**LETTER OF UNDERSTANDING
BETWEEN:**

**CANADIAN UNION PUBLIC EMPLOYEES (CUPE) LOCAL 2357
AND -**

**THE OTTAWA CATHOLIC SCHOOL BOARD
("THE BOARD")**

TOGETHER ("THE PARTIES")

WHEREAS the Board and the Union met on or about April 11, 2024, to discuss an amendment to the current language as outlined below:

EA Transfer Process

19.08 - Round 3 (Current language)

Round 3 will be posted on the OCSB's internal career page. This round includes any remaining EA's from previous rounds and changes in FTE. Interested individuals may select up to 10 available assignments. EA's successful in being transferred, must accept the transfer and cannot participate in any subsequent rounds;


AND THEREFORE, without prejudice and precedent, the Board and the Union intend to implement the following amended language (**in bold**) for the remainder of the 2022-2026 CUPE collective agreement;

EA Transfer Process

19.08 - Round 3 (Amended language)

Round 3 will be posted on the OCSB's internal career page. This round includes **all remaining surplus EA's from Round 1** and changes in FTE. Interested individuals may select up to 10 available assignments. EA's successful in being transferred, must accept the transfer and cannot participate in any subsequent rounds;

This letter of agreement shall expire on August 31, 2026.



Ottawa Catholic School
Board (OCSB)

Cynthia Steeves

April 17, 2024

Date

Apr 17,2024

CUPE Local 2357

Date