



Happy Easter

CUPE 2357 - In the Loop - Special Edition

President's Message:

As we slip back into some Winter-like temperatures and slowly move into Spring-like temperatures, we are reminded that the spring season brings new life and a sense of happiness as warmer and sunnier months are ahead and the school year is nearing an end, which brings a bit of a slower pace in our lives.

Take the time to get outside (even during your lunch time) to help rejuvenate your mood and wash away some of the stresses that life now brings us. In our busy jobs we are still dealing with significant shortages in staff, violence in the workplace and extra work load.

On behalf of the entire CUPE 2357 Executive Board, I want to thank you for all the important work you do in our system. We wish you all a very Happy Easter and hope that you take some time over the long weekend, to create memories with family and friends.

~Cynthia Steeves



Bill 124 Remedy

Arbitrator Kaplain has released his decision and all CUPE-OSBCU members will receive the following break down in retro pay and wage increases:

Sept 1, 2019 - 0.75%

Sept 1, 2020- 0.75%

Sept 1, 2021 - 2.75%

Upon finalization, updated wage grids will be provided to members.

Bill 124 Remedy Timelines

March 10, 2024 - OCSB and CUPE 2357 meet by March 10th to agree on wage grid

April 9, 2024 - The Government will provide the OCSB with the funds.

June 8, 2024 - All payouts must be completed by this date.

Emails from the Employer

This is a reminder for members to read and respond to emails directed to you from the employer, ie Human Resources and Wellness. These emails often include deadlines that need to be acted upon.

RECE/EA Staffing Process

The Executive Board will be holding a virtual meeting about the RECE/EA staffing process. This meeting will be a refresher as we move into the second year of this new staffing process.

Once a date and time is finalized, an email will be sent out to members.



Vacation Leave/ ATE

In the past, updated allotments of leave (vacation, sick, special leave) has been visible in MyOCSB. These updates are now being made in ATE. Members can now view their allotted, used and remaining leave days by logging on to:

ATE -> EasyConnect -> Year-End Entitlements

Minimum Shifts per Year to remain on Casual List

Casual employees who wish to remain on the OCSB casual list need to be accepting and working for a minimum of forty (40) instructional days within a school year. HR will will contact the employee to ask if they wish to remain on the casual list. For more information please see Article 4:02 in Local CA - posted on the Cupe 2357 website

Violence, Accident, Safe School & WSIB Forms

What Form to Fill Out When:

Below is a summary of which form needs to be filled out and when.

Accident Form - to be filled out if you are injured in any way whether it be from an accident (eg. slip or trip) or from a violent incident (eg. hit or kicked by a student). This form can be found in the OCSB Forms Portal

Violent Incident Form - to be filled out when you are involved in a violent incident with a student (or other staff member or parent). Use as much detail as possible when describing the incident. Also remember that this form is not considered complete until you have reviewed the supervisor's (principal/VP) response. This digital form can be filled in through the OCSB Forms Portal.

Safe Schools Form - to be completed when you are involved in a violent incident, witness a violent incident or even a potential incident. This form is to be completed even when you see things, for example when you see "little Johnny" hitting Mrs. H. Even though Johnny may have a diagnosis of some kind, this does not excuse the behaviour from being reported. The principal may try to tell you that there are "mitigating circumstances". This is incorrect and you have the right under the Occupational Health and Safety Act (OHSA) to complete the form as you see fit. This form can be found in the OCSB Forms Portal.

WSIB Form 6 - to be completed when you are injured at work. The accident form which you fill out for the employer can be considered this form however, it is best if you go to the WSIB website and complete this form even if you do not seek medical attention right away. If for some reason a few days later your injury becomes worse, the process to apply for WSIB has been started.

WSIB Form 7 - completed by the employer and submitted to WSIB on your behalf.

WSIB Form 8 - completed by a health care provider. If you seek medical attention after being injured at work, this form should be submitted by the health care provider and you should receive a copy.

If you have any questions or are unsure about which form to complete please feel free to contact the office by calling **613-321-3667** or by emailing **executive@cupe2357.com**

If in doubt, fill it out!

**CUPE 2357
BILL 124**

**REMEDY
PAYMENT**

**IF YOU WORKED FOR THE OCSB IN THE YEARS
2019, 2020 & 2021**

YOU ARE ELIGIBLE FOR BILL 124 RETRO PAYMENTS

This includes members who:

- have retired
- have resigned
- were on leaves
parental, LTD, STD,
WSIB & Family Critical
Leave
- are deceased
- were terminated

**WE WANT TO
MAKE SURE
EVERYONE GETS
THEIR
SETTLEMENT**

Pass the information on to members who have left the OCSB. They need to make sure the OCSB has their banking information.

If your banking info has changed, email:
payroll@ocsb.ca

with your address, ph number & OCSB Employee number
OCSB will call you to confirm banking information.