

Aug-19	0.50%								
LEVEL	MTHS	STEP 1		STEP 2		STEP 3		DAYS	HRS
		HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL		
1	12	20.708	37816	21.576	39401	22.480	41052	260.88	7
	11	20.708	34065	21.576	35493	22.480	36980	235	7
	10	20.708	31166	21.576	32472	22.480	33832	215	7
2	12	22.236	40606	23.167	42307	24.140	44084	260.88	7
	11	22.236	36578	23.167	38110	24.140	39710	235	7
	10	22.236	33465	23.167	34866	24.140	36331	215	7
3	12	23.040	42075	24.007	43841	25.015	45681	260.88	7
	11	23.040	37901	24.007	39492	25.015	41150	235	7
	10	23.040	34675	24.007	36131	25.015	37648	215	7
4A	12	24.977	45612	26.026	47528	27.122	49529	260.88	7
	11	24.977	41087	26.026	42813	27.122	44616	235	7
	10	24.977	37590	26.026	39169	27.122	40819	215	7
4B	10	26.452	39810	27.500	41388	28.596	43037	215	7
5	12	26.659	48684	27.778	50727	28.943	52855	260.88	7
	11	26.659	43854	27.778	45695	28.943	47611	235	7
	10	26.659	40122	27.778	41806	28.943	43559	215	7
6	12	31.246	57060	32.558	59456	33.923	61949	260.88	7
	11	31.246	51400	32.558	53558	33.923	55803	235	7
	10	31.246	47025	32.558	49000	33.923	51054	215	7
7	12	32.130	58675	33.479	61138	34.884	63704	260.88	7
	11	32.130	52854	33.479	55073	34.884	57384	235	7
	10	32.130	48356	33.479	50386	34.884	52500	215	7

ECE	Early Childhood Educator			DAYS	HRS
Grid Step					
0	10	19.582	29471	215	7
1	10	21.22	31936	215	7
2	10	22.846	34383	215	7
3	10	24.484	36848	215	7
4	10	26.11	39296	215	7
5	10	27.748	41761	215	7

Sep-19	1.75%								
LEVEL	MTHS	STEP 1		STEP 2		STEP 3		DAYS	HRS
		HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL		
1	12	21.070	38477	21.954	40092	22.873	41770	260.88	7
	11	21.070	34660	21.954	36114	22.873	37626	235	7

	10	21.070	31710	21.954	33041	22.873	34424	215	7
2	12	22.625	41317	23.572	43046	24.562	44854	260.88	7
	11	22.625	37218	23.572	38776	24.562	40404	235	7
	10	22.625	34051	23.572	35476	24.562	36966	215	7
3	12	23.443	42811	24.427	44608	25.453	46481	260.88	7
	11	23.443	38564	24.427	40182	25.453	41870	235	7
	10	23.443	35282	24.427	36763	25.453	38307	215	7
4A	12	25.414	46410	26.481	48359	27.597	50397	260.88	7
	11	25.414	41806	26.481	43561	27.597	45397	235	7
	10	25.414	38248	26.481	39854	27.597	41533	215	7
4B	10	26.915	40507	27.981	42111	29.096	43789	215	7
5	12	27.126	49536	28.264	51615	29.450	53780	260.88	7
	11	27.126	44622	28.264	46494	29.450	48445	235	7
	10	27.126	40825	28.264	42537	29.450	44322	215	7
6	12	31.793	58059	33.128	60497	34.517	63034	260.88	7
	11	31.793	52299	33.128	54496	34.517	56780	235	7
	10	31.793	47848	33.128	49858	34.517	51948	215	7
7	12	32.692	59701	34.065	62208	35.494	64818	260.88	7
	11	32.692	53778	34.065	56037	35.494	58388	235	7
	10	32.692	49201	34.065	51268	35.494	53418	215	7

ECE	Early Childhood Educator			DAYS	HRS
Grid Step					
0	10	19.925	29987	215	7
1	10	21.591	32494	215	7
2	10	23.246	34985	215	7
3	10	24.912	37493	215	7
4	10	26.567	39983	215	7
5	10	28.234	42492	215	7

Sep-20	1.75%								
LEVEL	MTHS	STEP 1		STEP 2		STEP 3		DAYS	HRS
		HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL		
1	12	21.439	39151	22.338	40793	23.273	42500	260.88	7
	11	21.439	35267	22.338	36746	23.273	38284	235	7
	10	21.439	32266	22.338	33619	23.273	35026	215	7
2	12	23.021	42040	23.985	43800	24.992	45639	260.88	7
	11	23.021	37870	23.985	39455	24.992	41112	235	7
	10	23.021	34647	23.985	36097	24.992	37613	215	7
3	12	23.853	43559	24.854	45387	25.898	47294	260.88	7
	11	23.853	39238	24.854	40885	25.898	42602	235	7

	10	23.853	35899	24.854	37405	25.898	38976	215	7
4A	12	25.859	47223	26.944	49204	28.080	51279	260.88	7
	11	25.859	42538	26.944	44323	28.080	46192	235	7
	10	25.859	38918	26.944	40551	28.080	42260	215	7
4B	10	27.386	41216	28.471	42849	29.605	44556	215	7
5	12	27.601	50404	28.759	52519	29.965	54721	260.88	7
	11	27.601	45404	28.759	47309	29.965	49292	235	7
	10	27.601	41540	28.759	43282	29.965	45097	215	7
6	12	32.349	59074	33.708	61556	35.121	64137	260.88	7
	11	32.349	53214	33.708	55450	35.121	57774	235	7
	10	32.349	48685	33.708	50731	35.121	52857	215	7
7	12	33.264	60745	34.661	63297	36.115	65952	260.88	7
	11	33.264	54719	34.661	57017	36.115	59409	235	7
	10	33.264	50062	34.661	52165	36.115	54353	215	7

ECE	Early Childhood Educator			DAYS	HRS
Grid Step					
0	10	20.274	30512	215	7
1	10	21.969	33063	215	7
2	10	23.653	35598	215	7
3	10	25.348	38149	215	7
4	10	27.032	40683	215	7
5	10	28.728	43236	215	7

Sep-21	3.75%								
LEVEL	MTHS	STEP 1		STEP 2		STEP 3		DAYS	HRS
		HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL		
1	12	22.243	40619	23.176	42323	24.146	44094	260.88	7
	11	22.243	36590	23.176	38125	24.146	39720	235	7
	10	22.243	33476	23.176	34880	24.146	36340	215	7
2	12	23.884	43616	24.884	45442	25.929	47351	260.88	7
	11	23.884	39289	24.884	40934	25.929	42653	235	7
	10	23.884	35945	24.884	37450	25.929	39023	215	7
3	12	24.747	45192	25.786	47089	26.869	49067	260.88	7
	11	24.747	40709	25.786	42418	26.869	44200	235	7
	10	24.747	37244	25.786	38808	26.869	40438	215	7
4A	12	26.829	48994	27.954	51048	29.133	53202	260.88	7
	11	26.829	44134	27.954	45984	29.133	47924	235	7
	10	26.829	40378	27.954	42071	29.133	43845	215	7
4B	10	28.413	42762	29.539	44456	30.715	46226	215	7
5	12	28.636	52294	29.837	54487	31.089	56773	260.88	7
	11	28.636	47106	29.837	49082	31.089	51141	235	7

	10	28.636	43097	29.837	44905	31.089	46789	215	7
6	12	33.562	61290	34.972	63864	36.438	66542	260.88	7
	11	33.562	55209	34.972	57529	36.438	59941	235	7
	10	33.562	50511	34.972	52633	36.438	54839	215	7
7	12	34.511	63023	35.961	65671	37.469	68424	260.88	7
	11	34.511	56771	35.961	59156	37.469	61637	235	7
	10	34.511	51939	35.961	54121	37.469	56391	215	7

ECE	Early Childhood Educator			DAYS	HRS
Grid Step					
0	10	21.034	31656	215	7
1	10	22.793	34303	215	7
2	10	24.54	36933	215	7
3	10	26.299	39580	215	7
4	10	28.046	42209	215	7
5	10	29.805	44857	215	7

Sep-22	\$1.00								
LEVEL	MTHS	STEP 1		STEP 2		STEP 3		DAYS	HRS
		HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL		
1	12	23.243	42445	24.176	44149	25.146	45921	260.88	7
	11	23.243	38235	24.176	39770	25.146	41365	235	7
	10	23.243	34981	24.176	36385	25.146	37845	215	7
2	12	24.884	45442	25.884	47268	26.929	49177	260.88	7
	11	24.884	40934	25.884	42579	26.929	44298	235	7
	10	24.884	37450	25.884	38955	26.929	40528	215	7
3	12	25.747	47018	26.786	48916	27.869	50893	260.88	7
	11	25.747	42354	26.786	44063	27.869	45845	235	7
	10	25.747	38749	26.786	40313	27.869	41943	215	7
4A	12	27.829	50820	28.954	52875	30.133	55028	260.88	7
	11	27.829	45779	28.954	47629	30.133	49569	235	7
	10	27.829	41883	28.954	43576	30.133	45350	215	7
4B	10	29.413	44267	30.539	45961	31.715	47731	215	7
5	12	29.636	54120	30.837	56313	32.089	58600	260.88	7
	11	29.636	48751	30.837	50727	32.089	52786	235	7
	10	29.636	44602	30.837	46410	32.089	48294	215	7
6	12	34.562	63116	35.972	65691	37.438	68368	260.88	7
	11	34.562	56854	35.972	59174	37.438	61586	235	7
	10	34.562	52016	35.972	54138	37.438	56344	215	7
7	12	35.511	64849	36.961	67497	38.469	70251	260.88	7
	11	35.511	58416	36.961	60801	38.469	63282	235	7

	10	35.511	53444	36.961	55626	38.469	57896	215	7
--	----	--------	-------	--------	-------	--------	-------	-----	---

ECE	Early Childhood Educator			DAYS	HRS
Grid Step					
0	10	22.034	33161	215	7
1	10	23.793	35808	215	7
2	10	25.54	38438	215	7
3	10	27.299	41085	215	7
4	10	29.046	43714	215	7
5	10	30.805	46362	215	7

Sep-23	\$1.00									
LEVEL	MTHS	STEP 1		STEP 2		STEP 3		DAYS	HRS	
		HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL			
1	12	24.243	44272	25.176	45975	26.146	47747	260.88	7	
	11	24.243	39880	25.176	41415	26.146	43010	235	7	
	10	24.243	36486	25.176	37890	26.146	39350	215	7	
2	12	25.884	47268	26.884	49094	27.929	51003	260.88	7	
	11	25.884	42579	26.884	44224	27.929	45943	235	7	
	10	25.884	38955	26.884	40460	27.929	42033	215	7	
3	12	26.747	48844	27.786	50742	28.869	52719	260.88	7	
	11	26.747	43999	27.786	45708	28.869	47490	235	7	
	10	26.747	40254	27.786	41818	28.869	43448	215	7	
4A	12	28.829	52646	29.954	54701	31.133	56854	260.88	7	
	11	28.829	47424	29.954	49274	31.133	51214	235	7	
	10	28.829	43388	29.954	45081	31.133	46855	215	7	
4B	10	30.413	45772	31.539	47466	32.715	49236	215	7	
	5	12	30.636	55946	31.837	58139	33.089	60426	260.88	7
		11	30.636	50396	31.837	52372	33.089	54431	235	7
6	10	30.636	46107	31.837	47915	33.089	49799	215	7	
	6	12	35.562	64942	36.972	67517	38.438	70194	260.88	7
		11	35.562	58499	36.972	60819	38.438	63231	235	7
7	10	35.562	53521	36.972	55643	38.438	57849	215	7	
	7	12	36.511	66675	37.961	69323	39.469	72077	260.88	7
		11	36.511	60061	37.961	62446	39.469	64927	235	7
	10	36.511	54949	37.961	57131	39.469	59401	215	7	

ECE	Early Childhood Educator			DAYS	HRS
Grid Step					
0	10	23.034	34666	215	7

1	10	24.793	37313	215	7
2	10	26.54	39943	215	7
3	10	28.299	42590	215	7
4	10	30.046	45219	215	7
5	10	31.805	47867	215	7

Sep-24	\$1.00								
LEVEL	MTHS	STEP 1		STEP 2		STEP 3		DAYS	HRS
		HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL		
1	12	25.243	46098	26.176	47802	27.146	49573	260.88	7
	11	25.243	41525	26.176	43060	27.146	44655	235	7
	10	25.243	37991	26.176	39395	27.146	40855	215	7
2	12	26.884	49094	27.884	50921	28.929	52829	260.88	7
	11	26.884	44224	27.884	45869	28.929	47588	235	7
	10	26.884	40460	27.884	41965	28.929	43538	215	7
3	12	27.747	50670	28.786	52568	29.869	54546	260.88	7
	11	27.747	45644	28.786	47353	29.869	49135	235	7
	10	27.747	41759	28.786	43323	29.869	44953	215	7
4A	12	29.829	54473	30.954	56527	32.133	58680	260.88	7
	11	29.829	49069	30.954	50919	32.133	52859	235	7
	10	29.829	44893	30.954	46586	32.133	48360	215	7
4B	10	31.413	47277	32.539	48971	33.715	50741	215	7
5	12	31.636	57772	32.837	59966	34.089	62252	260.88	7
	11	31.636	52041	32.837	54017	34.089	56076	235	7
	10	31.636	47612	32.837	49420	34.089	51304	215	7
6	12	36.562	66768	37.972	69343	39.438	72020	260.88	7
	11	36.562	60144	37.972	62464	39.438	64876	235	7
	10	36.562	55026	37.972	57148	39.438	59354	215	7
7	12	37.511	68501	38.961	71149	40.469	73903	260.88	7
	11	37.511	61706	38.961	64091	40.469	66572	235	7
	10	37.511	56454	38.961	58636	40.469	60906	215	7

ECE	Early Childhood Educator			DAYS	HRS
Grid Step					
0	10	24.034	36171	215	7
1	10	25.793	38818	215	7
2	10	27.54	41448	215	7
3	10	29.299	44095	215	7
4	10	31.046	46724	215	7
5	10	32.805	49372	215	7

Sep-25	\$1.00								
LEVEL	MTHS	STEP 1		STEP 2		STEP 3		DAYS	HRS
		HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL		
1	12	26.243	47924	27.176	49628	28.146	51399	260.88	7
	11	26.243	43170	27.176	44705	28.146	46300	235	7
	10	26.243	39496	27.176	40900	28.146	42360	215	7
2	12	27.884	50921	28.884	52747	29.929	54655	260.88	7
	11	27.884	45869	28.884	47514	29.929	49233	235	7
	10	27.884	41965	28.884	43470	29.929	45043	215	7
3	12	28.747	52497	29.786	54394	30.869	56372	260.88	7
	11	28.747	47289	29.786	48998	30.869	50780	235	7
	10	28.747	43264	29.786	44828	30.869	46458	215	7
4A	12	30.829	56299	31.954	58353	33.133	60506	260.88	7
	11	30.829	50714	31.954	52564	33.133	54504	235	7
	10	30.829	46398	31.954	48091	33.133	49865	215	7
4B	10	32.413	48782	33.539	50476	34.715	52246	215	7
5	12	32.636	59599	33.837	61792	35.089	64078	260.88	7
	11	32.636	53686	33.837	55662	35.089	57721	235	7
	10	32.636	49117	33.837	50925	35.089	52809	215	7
6	12	37.562	68594	38.972	71169	40.438	73846	260.88	7
	11	37.562	61789	38.972	64109	40.438	66521	235	7
	10	37.562	56531	38.972	58653	40.438	60859	215	7
7	12	38.511	70327	39.961	72975	41.469	75729	260.88	7
	11	38.511	63351	39.961	65736	41.469	68217	235	7
	10	38.511	57959	39.961	60141	41.469	62411	215	7

ECE	Early Childhood Educator			DAYS	HRS
Grid Step					
0	10	25.034	37676	215	7
1	10	26.793	40323	215	7
2	10	28.54	42953	215	7
3	10	30.299	45600	215	7
4	10	32.046	48229	215	7
5	10	33.805	50877	215	7