



In the Loop

Cupe 2357 Newsletter June 2023

President's Message

As another school year slowly comes to an end, we can celebrate successes we have made as a membership, with bargaining now behind us for another 3 years.

Let's face it, summertime brings with it not only welcome warm weather, but a sense of adventure and possibility.

Between hikes in nature or around the neighbourhood, picnic dinners in the backyard, running through the sprinklers in swimsuits as a whole family, picking up ice cream to go, soaking up vitamin D with outdoor projects like new landscaping or tending to your garden, watching the sunrise and set from your porch – this summer will be one for the books!

So, get excited for these long days of epic play, peaceful rest and encouraging uplift for your spirit!

See you in September.

Important! Keep Personal Information Updated

Our member contact information is drawn from what the employer provides us quarterly.

Go to the staff portal - Forms - select HR and then choose personal information change.

Summer Office Hours/Closure

The CUPE 2357 office is open all summer with reduced hours.

The office will be closed- August 14-18

The office will re-open on August 21st with the President and both Vice-Presidents in.

CALL FOR NOMINATIONS



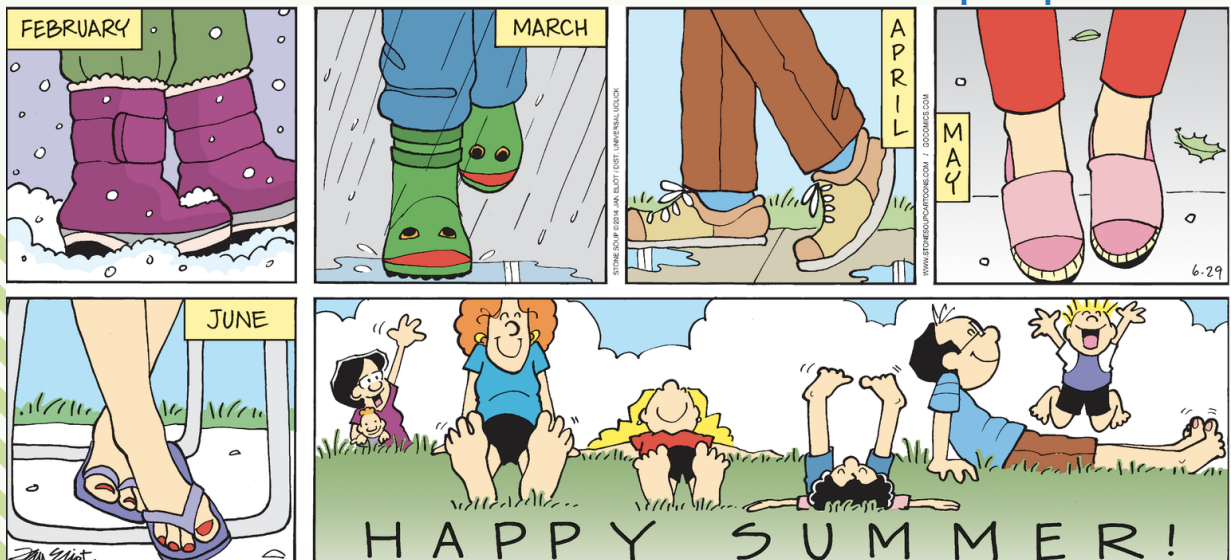
Call for Nominations

As per our Bylaws, this is the official call for nominations for the following positions for September 2023:

- 1st Vice President (2 year term)
- Secretary-Treasurer (2 year term)
- Trustee (3 year term)

You must complete the attached nomination form and submit it to: executive@cupe2357.com by **Friday August 11th at 9am.**

If elections are needed, this will happen at our September GMM (date to be determined)



Bill 124 - Will Education Workers bring this to Arbitration like Health Care Workers?

With the news that Nurses have been awarded a remedy in arbitration against Bill 124, education workers are asking, what about us?

Please read OSBCU's response to this question below:

We have recently heard from members asking about the consequences of the Ontario Superior Court of Justice finding Bill 124 unconstitutional. As you will all remember, Bill 124 limited wage and other compensation increases to 1% for three years for most public sector workers in Ontario and applied to OSBCU Education Workers' 2019-22 collective agreements.

Some groups of workers under interest arbitration regimes like hospital workers are now getting interest arbitration awards retroactively increasing their compensation following the Superior Court decision. School Board workers are not under an interest arbitration regime and cannot seek increases using arbitration. The OSBCU 2019-22 central settlement also did not contain a provision allowing for negotiations to be reopened if Bill 124 was overturned—such “re-opener” provisions did not become common until after the 2019 settlement, which was signed and ratified even before Bill 124 received Royal Assent.

The next step is for the Ontario Court of Appeal to hear the government's appeal of the Superior Court ruling. Either party could then seek leave to appeal the Court of Appeal's decision to the Supreme Court of Canada.

The Superior Court will likely not hear submissions on what remedy OSBCU Education Workers may be entitled to for the violation of their Charter rights until after the appeal is decided.

OSBCU memo continued:

CUPE is leading a coalition of unions under the umbrella of the Ontario Federation of Labour (OFL) challenging Bill 124. Legal counsel for the OFL coalition is working to win the appeal and secure the most favourable remedy possible for OSBCU Education Workers.

The OSBCU continues to call on the Ford government to drop its appeal of the Superior Court ruling and immediately compensate all public sector workers including OSBCU members for the harm Bill 124 caused them.

OSBCU Classification Forums

From OSBCU: In our spring forums we will be providing space for workers to discuss not only the issues at hand but will be providing insight on how to connect with people in our community to build power and support beyond our local and provincial spaces. Learn how to work with your trustees and be part of developing campaigns that reflect the needs of your classification for the upcoming school year. Members will need to register to attend.

Clerical - June 7 @ 6:30pm. [Register](#)

DECE - June 8 @ 6:30 pm. [Register](#)

Library Workers - June 13 @ 6:30pm. [Register](#)

EA/CYW - June 14 @ 6:30pm. [Register](#)

Instructors - June 19 @ 6:30 pm. [Register](#)

Save The Date(s)

ACTIVITIES FOR THE MONTH OF AUGUST 2023



August 8th - Community Barbeque with OSBCU

Please see the attached "Save the Date" flyer for more information on this event.
Location- To be determined
Registration opens - June 12th

BACK BY POPULAR DEMAND! **August 23rd - CUPE 2357 Summer Movie Event**

Where: Cineplex Ottawa - Carling Avenue

When: Wednesday August 23rd

Movie Showings:

Teenage Mutant Ninja Turtles
(Family)
Theatre Camp (PG 13)

RSVP Opens

June 13th

More details/flyer to follow, to members personal email.