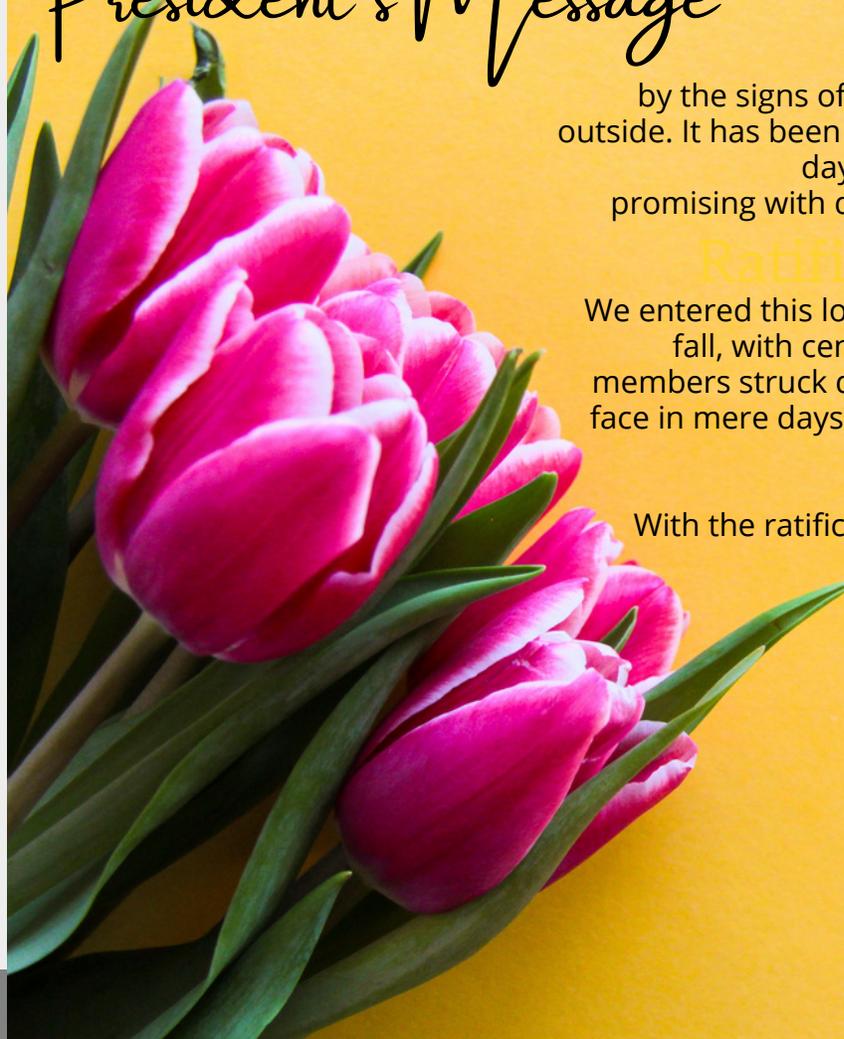




CUPE 2357 SPRING NEWSLETTER

In The Loop



President's Message

As I look out the window from my office, I am excited by the signs of spring and renewal that are slowly becoming evident outside. It has been an incredibly long winter with a lot of snow and snow days. The weather forecast for next week is looking very promising with quite a few days giving us sunny days and double digit temperatures.

Ratification Vote

We entered this long winter season from a very busy and unpredictable fall, with central bargaining and the surprise of Bill 28, that you as members struck down and forced the Ford government to do an about face in mere days. Kudos to all the engaged members of CUPE 2357 for fighting hard.

With the ratification of the tentative local agreement on March 23rd, bargaining is now complete for this cycle. All agreements are in place now until August 31st, 2026.

Our fight is not over, we pause to take a small break, celebrate our successes and continue to build our motivation and engagement for 2026.

Wishing you all a beautiful Easter Holiday and a Spring season with many happy and sunny days.

In Solidarity,
Cynthia Steeves
President- CUPE 2357

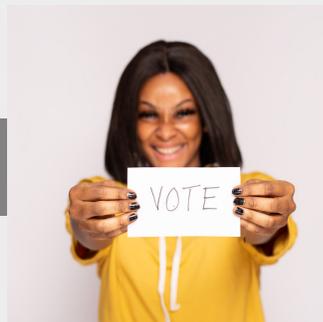
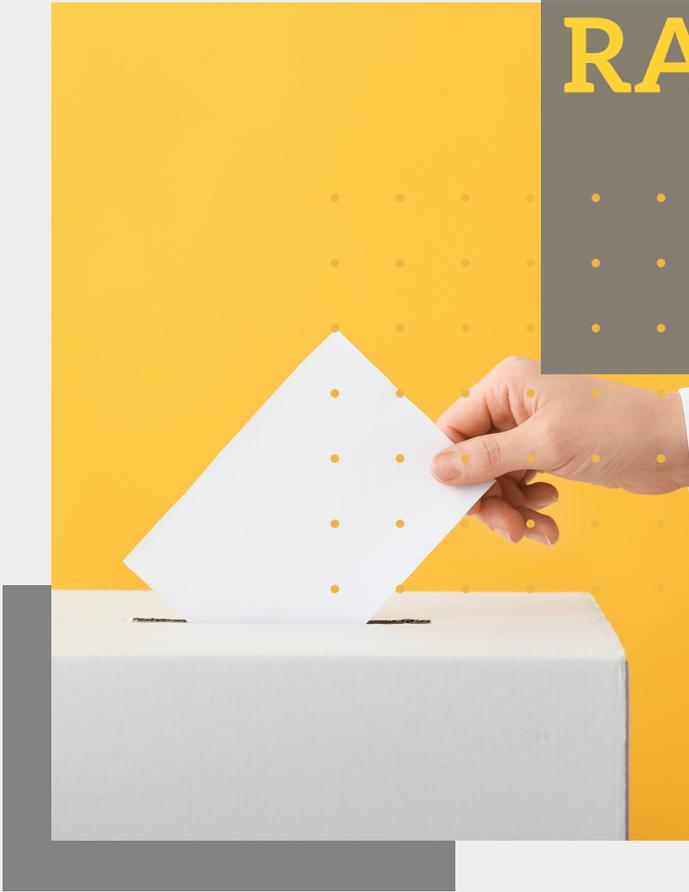


RATIFICATION VOTE

Thursday, March 23

Cupe 2357 Members vote

On March 23, Cupe 2357 members voted on the tentative local agreement reached with the Ottawa Catholic School Board.



**V
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Ratification Vote Results

Cupe 2357 members voted: 264= 10%

In favour: 251=95%

Against: 13 = 5%





RETRO PAYMENT

When can members expect their retro payments?

On April 27th, members can expect their retro payments and rate of pay raise to be reflected on this pay. Retro payments will be back dated from August 31, 2022.

Staffing Process for EA and RECE:

There are changes coming to the staffing process for EA's and RECE's.

An April 11, 2023 (6:30-8:00pm) evening virtual meeting will be held, to discuss the new staffing processes in detail and allow members ask questions.

Please note only the EA and RECE Staffing process will be discussed during this meeting.





RECE COLLEGE LICENCE FEES

Failing to pay the College's licencing fee could result in unpaid leave.

The employer contacted RECEs who had overrdue licencing fees , with the direction to pay before March 14, 2023. Those who failed to show proof of payment would then be processed as unpaid leave. To avoid this in the future, please ensure your fees are paid up to date.



Correspondence from Human Resources and Wellness

Please ensure that you are opening, reading and acknowledging (if needed) emails directed to you from Human Resources and the Wellness Department.

Failing to do so, could result in missing some time sensitive actions, information or responses.

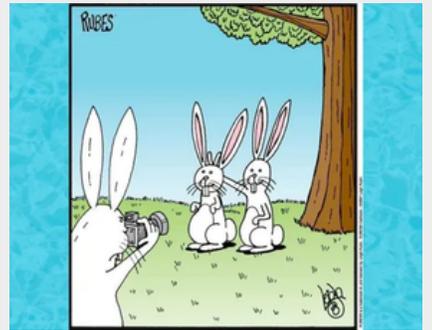




EASTER HOLIDAYS

Good Friday - April 7th, 2023

Easter Monday - April 10th, 2023



April GMM

April 27th

- Elections for the Term Secretary-Treasurer Position
- Voting on Bylaw ammendments
- Ammendment for Union Dues increase being deferred to a later date. The date TBD

