

In The Loop -

*Cupe 2357 Newsletter
December 2023*



President's Message:

On behalf of the Executive Board, I would like to take this opportunity to wish all members of CUPE 2357 a very Merry Christmas and holiday season. Take time over the holidays to relax and enjoy some downtime. It has been a difficult fall season again in the Education sector with staff shortages, illness and the pressures of keeping up with all the daily changes that are thrown your way. Christmas is a time for family, food, and fellowship. Wishing you nothing but the best that the season has to offer and all the best to you all in 2024.

Cynthia Steeves
President-CUPE 2357



Merry and Bright



Commit to Kids Training

Cupe members, who have not completed the Commit to Kids training will need to do so. The employer will be contacting those employees who have not yet completed this. Opportunities have been given during past PD days and members will now need to complete on their own time. Failure to complete the Commit to Kids training in the time frame set out by the employer, may be subjected to discipline. Please note, RECE's are not required to complete this, as their college requires separate training in order to be in good standing

The CUPE 2357 office will be closed Dec 25-29, 2024, and will reopen on Jan 3, 2024



Letters from Service Canada

Some members have received a letter from Service Canada asking to clarify information for the 2021 employment insurance claim. The employer has looked into this and stated that all ROE's were completed correctly for this time. Members are encouraged to call Service Canada if they have any questions and to seek further clarification.



Paid Christmas Holidays:

Dec 25 - Christmas Day

Dec 26 - Boxing Day

Jan 1 - New Year's Day

Jan 2 - Day after New Years Day



Baby, it's cold outside!

Bill 124 Remedy

Arbitrator Bill Kaplan will be determining the 2021/2022 wage increase for an amount between 1.25% and 3.25%. Arbitrator Kaplan will hear submissions from ETFO, OSSTF, CUPE OSBCU, CTA and Crown on January 15 & 16, 2024. Once his decision is rendered a 120 day deadline begins, at the end of which members are to receive their payment.

You can follow OSBCU on social media to get the most recent and up to date information on the remedy as it progresses.

Who is Eligible for the Bill 124 Remedy Retro Payment?

Anybody who was a CUPE/OSBCU member, working for the OCSB, back in 2019, 2020, 2021 and 2022 is eligible for the retro payment and increases. This includes members who are or were during the 2019–2022 year: retirees, terminated, resigned, deceased, LTD, parental leave.



The top 8 things that should be on your ‘end of the year financial to-do’ list



If you hold any kind of investments, have children or grandchildren, or turned 71 this year, this is one list you might want to bookmark. While it may not be filled with elaborate gifts or delectable treats, taking care of the items on this list will provide you with the financial peace of mind to make you merry not only during the upcoming holiday season—but also in the years to come.

Here are your top 8 financial ‘to-dos’ before the end of the year:

#1: Consider making TFSA withdrawals by December 31st.

If you were thinking about withdrawing from your Tax-Free Savings Account in the next few months to pay for home renovations, car repairs, or other big-ticket items—you might want to consider taking that money out by December 31st. Otherwise, if you withdraw funds from your TFSA after January 1st, you wouldn’t be able to re-contribute that money until the following calendar year.

#2: Get those RESP contributions in by December 31st to maximize the CESG.

While you can contribute to a Registered Education Savings Plan anytime (*within 31 years of opening it*), maximizing your contributions before the end of each calendar year has one very specific benefit—getting the most from the Canada Education Savings Grant (CESG). That’s where the government chips in up to 20% over and above your annual contributions.

Read the full article: <https://bit.ly/3QSUZsF>

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