

# In The LOOP with CUPE 2357



## A note from the President:

**Welcome Spring!**

The best gift that you can give someone is a smile. Smile Rejuvenation Day is observed on March 20th of every year and on this amazing day, spreading smiles is the main agenda. Your smile works as a power to transform bad days into good ones for some people.

It has been a long winter, as we move into this season of rejuvenation, longer days and more light, let us all remember to be kind with others, as we do not know everyone's story. Please take some time over the March Break, if you are off, to enjoy the small things in life.

If you are deciding to dip your toes back into travelling, please enjoy yourself and be safe.

**In Solidarity,  
Cynthia Steeves  
President (Acting) - CUPE 2357**

## Upcoming Events

March Break- March 14-18

GMM March 29th, 6:30 - Virtual

Provincial Election - June 2nd

## Mobilization

We are approaching a challenging round of contract negotiations in the fall. Cupe 2357 is preparing now. Want to join in? Become a MOBILIZER! Email [executive@cupe2357.com](mailto:executive@cupe2357.com) to find out more.

## Travel over March Break

If you are planning to travel over the March Break, please be aware of any self-isolation that may be required. As a school board employee, you are expected to be present for the first day back to work on Monday, March 21st. Any self-isolation that is required, must be completed prior to this date.



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## Collective Agreement Corner

### 8:02 Personal, family and Community Leave

Personal, family and community leave for personal and family related reasons one (1) day of leave per annum. This leave shall not be used before or after a statutory holiday or to extend the Christmas, March Break or Easter vacation periods. Only in exceptional circumstances may this be approved by the Superintendent of Human Resources.

Employees not using their personal leave day during the current calendar year may carry over a maximum of one (1) extra day which may be used concurrently in the next calendar year.

All requests under this article must include the general nature of request and be submitted in writing to the appropriate Superintendent for approval at least two (2) weeks prior to the date of the request additional information. All leave requests beyond these parameters will be reviewed on a case by case basis.

## Health & Safety

Please continue to fill out your accident and violence forms. These forms can be found under the **Forms** tab in the **Staff Portal**.

## Leave Without Pay

Staffing for the 2022-2023 school year will soon commence. If you are a member who is currently on leave without pay, as a consideration, please inform the employer of your intentions, if known, for the upcoming school year.

## Edvantage

Edvantage enrollments will continue to be processed on or around the 15th of each month. Please email [Joannehowell@cupe2357.com](mailto:Joannehowell@cupe2357.com) to enroll.



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**Have a  
question or  
concern?**

Email us at:

[executive@cupe2357.com](mailto:executive@cupe2357.com)

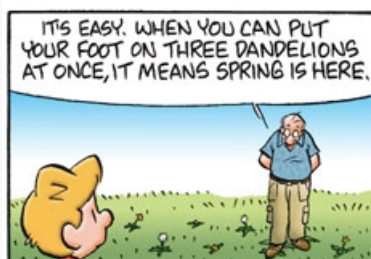
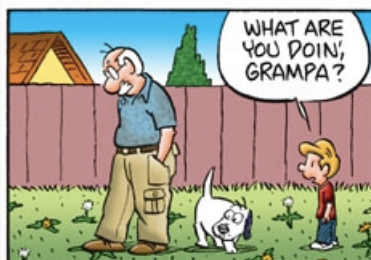
**Your Cupe 2357  
Executive Board**

**President:  
Cynthia Steeves**

**1st VP:  
Joanne Howell**

**Secretary Treasurer  
Francine Meledoro**

**Interim Recording  
Secretary:  
Erin Grant**



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